

## **NOMINATION COMMITTEE'S REASONED STATEMENT REGARDING THE PROPOSAL FOR ELECTION OF THE BOARD AT THE 2026 ANNUAL GENERAL MEETING**

In accordance with the instructions from the Nomination Committee for Solid Försäkringsaktiebolag (publ) ("Solid Försäkring") resolved by the Annual General Meeting on 24 April 2025, the Nomination Committee ahead of the 2026 AGM comprises: Martin Bengtsson appointed by Solid Försäkring's largest shareholder Waldakt AB (the Bengtsson family); Wilhelm Börjesson appointed by Investment AB Spiltan; Joakim Skoglund appointed by AB Traction, and Erik Stussare appointed by Carnegie Fonder. Since Waldakt AB is the largest shareholder of Solid Försäkring, Martin Bengtsson has served as the Chairman of the Nomination Committee in accordance with the instructions for the Nomination Committee. The composition of the Nomination Committee was announced on 16 September 2025.

The Nomination Committee's proposals concerning the Board ahead of the 2026 AGM are presented below, including the Committee's reasoning. The Nomination Committee's other proposals are stated in the notice of the Annual General Meeting.

### **The Nomination Committee's proposals for election of the Board**

The Nomination Committee proposes:

- that the Board consist of five members.
- re-election of Board members Fredrik Carlsson, Lisen Thulin, Martina Skande, Lars Benckert and Henrik Eklund (Lars Nordstrand has declined re-election).
- election of Fredrik Carlsson as the new Chairman of the Board.

The Nomination Committee's proposal is thus that the following persons be elected as Board members of Solid Försäkring for a term of office until the end of the next Annual General Meeting:

- Fredrik Carlsson, Chairman of the Board
- Lisen Thulin
- Martina Skande
- Lars Benckert
- Henrik Eklund

### **The Nomination Committee's work**

The Nomination Committee was assigned the tasks stated in the instructions for the Nomination Committee and held three minuted meetings, interviews with candidates and contact between meetings. In its assessment of the extent to which the Board meets the requirements placed on it, the Nomination Committee paid particular attention to the Board's composition, balance and diversity of experiences. The Nomination Committee has studied the evaluation conducted of the Board of Directors and its members, and conducted their own interviews with two of the current members.

### **The Nomination Committee's reasoned statement regarding its proposals**

The Nomination Committee's opinion is that the work of the Board is functioning well. The Nomination Committee believes that the proposed members together represent the experience, knowledge and competence required in order to continue to lead and develop the company.

The Nomination Committee has found that the proposed composition of the Board covers a range of skills and experience that meet the demands of Solid Försäkring's most important priorities. Fredrik Carlsson is proposed as Chairman of the Board. Fredrik has extensive and many years of experience of financial and regulatory operations and has been a member of Solid Försäkring's Board of Directors since 2012 and Chairman of the Audit Committee since 2021.

The Nomination Committee applies the Swedish Corporate Governance Code's (the "Code") rule 4.1 as its diversity policy and believes that the Code's requirements for diversity and breadth will be met through the Nomination Committee's proposals, which also consider the importance of an equal gender distribution in the Board.

### **Assessment of independence**

In its work of preparing the proposals to the 2026 AGM, the Nomination Committee has evaluated each Board member's independence in accordance with the Code. The Nomination Committee has assessed that all of the proposed members of the Board are independent in relation to the company and its management, and independent in relation to the company's major shareholders (see below for further information on independence). The proposed Board composition is therefore compliant with the Board independence rules of the Code.

### **Information about the proposed members of the Board**

#### **Fredrik Carlsson**

*Member of the Board since 2012. Chairman of the Audit Committee. Member of the Remuneration Committee.*

**Born:** 1970

**Education and professional experience:** MBA from Nijenrode University, The Netherlands Business School. B.Sc. in Business Administration from the School of Business, Economics and Law at the University of Gothenburg. Former Global Head of Research, SEB Enskilda, Head of Equities, Second AP Fund, Bank of America/Merrill Lynch and HSBC.

**Other significant appointments:** CEO of Sönerna Carlsson Family Office AB. Chairman of Svolder Aktiebolag and Sten A Olssons Pensionsstiftelse. Board member of Torsten och Wanja Söderbergs Stiftelser, Resurs Holding AB and Ronneby UK Limited.

**Shareholding (including related persons):** 33,725 shares.

**Independence:** Independent in relation to the company and its management and the company's major shareholders.

**Lisen Thulin**

*Member of the Board since 2021. Chairman of the Corporate Governance Committee.*

**Born:** 1970

**Education and professional experience:** Master's degree and Master of Business Administration from Stockholm University. Board member of Bliwa Livförsäkring and Modernac.

**Other significant appointments:** CEO of Akademikertjänst I.A.S Aktiebolag and Aktiebolaget

Akademikerförsäkring i Stockholm. Board member of Nordnet Pensionsförsäkring AB.

**Shareholding (including related persons):** 1,500 shares

**Independence:** Independent in relation to the company and its management and the company's major shareholders.

**Martina Skande**

*Member of the Board since 2024. Member of the Remuneration Committee.*

**Born:** 1975

**Education and professional experience:** Master, Corporate Finance/International Finance, Lund University. Former CEO of Hydda Group, deputy CEO and Chief Product & Marketing Officer and Chief Business Development Officer at Qliro, Business Transformation Director and Nordic Commercial Director at Santander Consumer Bank, Management Consultant at EY's Financial Services Office.

**Other significant appointments:** CEO of Finansiell ID-Teknik BID AB (BankID).

**Shareholding (including related persons):** 0 shares

**Independence:** Independent in relation to the company and its management and the company's major shareholders.

**Lars Benckert**

*Member of the Board since 2024. Member of the Audit Committee*

**Born:** 1969

**Education and professional experience:** Law degree from Stockholm University. Former CEO of Nomor/Rentokil Försäkring; CEO, partner and founder of Vardia Försäkring and

Corporate Lawyer at Anticimex Försäkringar and Moderna Försäkringar. Board member of Pundvar AB, Vardia Försäkring AB and Kanovill AB.

**Other significant appointments:** Board member Rentokil Försäkring AB and Akademikerförsäkring.

**Shareholding (including related persons):** 3,000 shares

**Independence:** Independent in relation to the company and its management and the company's major shareholders.

### **Henrik Eklund**

*Member of the Board since 2025. Member of the Corporate Governance Committee.*

**Born:** 1974

**Education and professional experience:** LL.M. and M.Sc. in Business Administration from Lund University. Former CEO of Ikano Bank AB and, prior to that, various senior roles (CIO, COO, CEO) at companies including Ikano Bank AB, Resurs Bank AB and CDON AB.

**Other significant appointments:** Board member of Erikshjälpen and consultant on transformation, strategy and leadership.

**Shareholding (including related persons):** 0 shares

**Independence:** Independent in relation to the company and its management and the company's major shareholders.

---

March 2026

The Nomination Committee

Solid Försäkringsaktiebolag (publ)