

## **INSTRUCTIONS FOR THE NOMINATION COMMITTEE**

The Nomination Committee is to be comprised of members appointed by the four largest shareholders in terms of the number of votes on the final banking day in August every year, based on shareholder information from Euroclear Sweden AB and other reliable owner information provided to the company. The term “shareholders” also refers to groups of shareholders identified in the Euroclear Sweden system or another reliable source and other known shareholder groups. Should any of the four largest shareholders waive their right to appoint a member to the Nomination Committee, the shareholder who has the next largest shareholding is granted the right to appoint a member. However, if several shareholders waive their right to appoint a member to the Nomination Committee, no more than the ten largest shareholders need be consulted. The majority of the Nomination Committee’s members are to be independent in relation to the company and its management. At least one of the Nomination Committee’s members are to be independent in relation to the largest shareholder of the company in terms of the number of votes or the group of shareholders who collaborate to administer the affairs of the company.

The Chairman of the Board is to convene the first meeting of the Nomination Committee. The member appointed by the largest shareholder in terms of votes is to be appointed Chairman of the Nomination Committee. The Nomination Committee’s mandate period remains in effect until the public release of the revised composition of the Nomination Committee.

If one or more shareholders who have appointed members to the Nomination Committee have significantly reduced their shareholding during the mandate period, the Nomination Committee shall, taking into account, inter alia, the time remaining until the Annual General Meeting and the progress of the Nomination Committee’s work, assess and decide whether the member appointed by such a shareholder should be dismissed. If so, the Nomination Committee shall also decide that the next largest shareholder or shareholders shall be entitled to appoint a member to the Nomination Committee, provided that such a request for representation has been submitted to the Chairman of the Nomination Committee.

If a member leaves the Nomination Committee before its work is completed, and the Nomination Committee deems it suitable to appoint a replacement, the same shareholder shall name a replacement within 30 days. If this owner no longer has a shareholding entitling the shareholder to appoint a member, the right shall pass to the next largest shareholder who, in accordance with the previous paragraph, has expressed a wish to be represented on the Nomination Committee.

The composition of the Nomination Committee must normally be announced no later than six months prior to the AGM. No remuneration shall be paid to members of the Nomination Committee. Changes to the composition of the Nomination Committee shall immediately be publicised. The company is liable for any necessary expenses related to the work of the Nomination Committee.

In the event that the Nomination Committee is at any time composed of fewer than four members, the Nomination Committee shall nevertheless be competent to carry out the tasks of the Nomination Committee in accordance with these instructions. The Nomination Committee is to present proposals for the Chairman of the AGM, Board members, Board Chairman, auditors, Board fees specified by fees to the Chairman and fees to other Board members, remuneration for committee work and fees to the company’s auditors. Furthermore, the Nomination Committee shall, if deemed necessary, present proposals on amendments to the instructions for the Nomination Committee. These instructions for the Nomination Committee shall apply until a resolution to amend the instructions is made by the General Meeting.

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These instructions were adopted at the General Meeting of Solid Försäkringsaktiebolag on 25 April 2024.